

# Summary of Tentative Agreement

## ARTICLE XV – WAGES

SECTION 15.3 Officers assigned to the Investigative Division shall receive ~~twenty five~~ thirty dollars (~~\$25.00~~) (\$30.00) for each day they are on-call for the Rochelle Police Department.

SECTION 15.9 d Canine Officer Pay: Effective May 1, 2011, Officers assigned to the position of Canine Officer, while so assigned, shall receive (in addition to his regular pay for the corresponding contract year) ~~a one-time annual additional amount~~ pay, based on an annual amount (listed below) that will be paid on a quarterly basis, and paid as an “adjustment to gross pay” as follows:

2008	<del>————— \$2,000.00</del>	<u>2011 \$6000.00</u>
2009	<del>————— \$2,500.00</del>	<u>2012 \$6000.00</u>
2010	<del>————— \$3,000.00</del>	<u>2013 \$6000.00</u>

~~The Canine Officer~~ Canine Officer(s) shall not be responsible for out-of-pocket costs affiliated with care, equipment and feeding of the dog. The Canine Officer shall also not be responsible for the cost of kenneling the dog when the Officer is out of town utilizing paid time off, or unable to care for the dog. The City will not continue to pay for vet bills, dog food, or any other expense after the dog has retired or has separated from regular work duties for the City of Rochelle

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## APPENDIX A WAGE SCHEDULES

Across-the-board increases to the current Patrol Officer and Dispatcher base wage schedules, as follows:

May 1, 2011: 2.25%  
May 1, 2012: 2.75%  
May 1, 2013: 3.00%

Effective May 1, 2011 a one-time market adjustment for the Dispatchers of 10% shall be added to the existing base wage scale, upon which the percent general wage increase will be applied.

Effective with F.O.P. ratification and subsequent City Council contract approval, a one-time lump sum “signing bonus” of \$750 each shall be awarded to Patrol Officer Christopherson and the five (5) Sergeants.

The number of years to the top of the Patrol Wage Schedule reduces from twelve (12) to eleven (11) in Year 2 (effective May 1, 2012), and to ten (10) in Year 3 (effective May 1, 2013).

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**ARTICLE XVIII – INSURANCE**

SECTION 18.1 Subject to the provisions of this Article, the City shall provide health insurance coverage for an employee beginning the first (1st) of the month following the first (1st) thirty (30) days continuous employment, and where properly elected by the employee, to the employee's dependents.

~~During the term of this agreement, the City shall pay 98% of the premium for the employee. If the employee elects dependent coverage, the premium shall be paid in accord with the following:~~

~~———— City 78% and employee 22%.~~

During the term of this agreement, the Employees shall pay a percentage of the total premium for the chosen level of health coverage according to the following schedule:

<u>Coverage Level:</u>	<u>1-01-12</u>	<u>01-01-13</u>	<u>01-01-14</u>
<u>Employee Only</u>	<u>5%</u>	<u>10%</u>	<u>15%</u>
<u>Family*</u>	<u>13%</u>	<u>14%</u>	<u>15%</u>

[\* “Family” is defined as “Employee plus Eligible Dependents”]

The employee's portion of the premium for any coverage shall be paid either:

(A) if the employee is on the active payroll by withholding the appropriate amount from the employee's pay check, in equal installments; or,

(B) if the employee is not on the active payroll by prepayment of the appropriate amount by the employee no later than the 15th day of the month preceding the month for which such coverage is provided.

Except as otherwise specifically provided in this Agreement or by law, the City's obligation to pay any premium and coverage shall end at the end of any month in which an employee ceases active employment.

SECTION 18.2 The health insurance coverage for an employee and, where appropriate,

dependents, shall be the same for employees covered by this Agreement as it is for the other employees of the City of Rochelle.

The City shall provide the Council written notice of any change in carrier. The coverage shall remain substantially similar.