

Early Separation Incentive Calculations

			Ann Date	Ins	Salary	Ins	Yrly ER	Ins Cost	ER FICA	IMRF	Benefits	Vac Payout	Total Cost	
General Fund	McKinney	Bruce	8/15/1994	Fam	\$ 80,988.93	Fam	\$	19,535.75	\$ 6,195.65	\$	9,670.08	\$ 35,401.48	\$ -	\$ 116,390.41
General Fund	Warning	Olie (Clyde)	5/20/1991	Fam	\$ 69,472.00	Fam	\$	19,535.75	\$ 5,314.61	\$	8,294.96	\$ 33,145.31	\$ -	\$ 102,617.31
Electric	Orlikowski	John	9/19/1975	Fam	\$ 96,324.80	Fam	\$	19,535.75	\$ 7,368.85	\$	11,501.18	\$ 38,405.78	\$ -	\$ 134,730.58
Admin Services	Peters	Joanne	10/20/1986	Single	\$ 57,633.69	Single	\$	7,617.77	\$ 4,408.98	\$	6,881.46	\$ 18,908.21	\$ -	\$ 76,541.90
Communications	Goebel	Ernie	10/21/1996	Single	\$ 80,287.64	Single	\$	7,617.77	\$ 6,142.00	\$	9,586.34	\$ 23,346.12	\$ -	\$ 103,633.76
General Fund	Pelletier	Wayne	9/4/2001	Single	\$ 42,205.20	Single	\$	7,617.77	\$ 3,228.70	\$	5,039.30	\$ 15,885.77	\$ -	\$ 58,090.97
Electric	Klenke	Craig	9/21/1998	Single	\$ 68,785.60	Single	\$	7,617.77	\$ 5,262.10	\$	8,213.00	\$ 21,092.87	\$ -	\$ 89,878.47
Cemetery	Loggins	John	6/3/1983	Fam	\$ 69,472.00	Fam	\$	19,535.75	\$ 5,314.61	\$	8,294.96	\$ 33,145.31	\$ -	\$ 102,617.31
Cust Service	Elliott	Carol	7/1/2002	Fam	\$ 41,017.60	Fam	\$	19,535.75	\$ 3,137.85	\$	4,897.50	\$ 27,571.10	\$ -	\$ 68,588.70
													\$ 853,089.41 TOTAL	

2018			50% Salary	50% FICA	50% IMRF	Savings	Vac Payout	15%/18% Ins Exp	Net Savings
	McKinney	Bruce	\$ 40,494.47	\$ 3,097.83	\$ 4,835.04	\$ 48,427.33	\$ -	\$ 1,786.80	\$ 46,640.53
	Warning	Olie (Clyde)	\$ 34,736.00	\$ 2,657.30	\$ 4,147.48	\$ 41,540.78	\$ -	\$ 1,786.80	\$ 39,753.98
	Orlikowski	John	\$ 48,162.40	\$ 3,684.42	\$ 5,750.59	\$ 57,597.41	\$ -	\$ 1,786.80	\$ 55,810.61
	Peters	Joanne	\$ 28,816.84	\$ 2,204.49	\$ 3,440.73	\$ 34,462.06	\$ -	\$ 672.15	\$ 33,789.91
	Goebel	Ernie	\$ 40,143.82	\$ 3,071.00	\$ 4,793.17	\$ 48,007.99	\$ -	\$ 672.15	\$ 47,335.84
	Pelletier	Wayne	\$ 21,102.60	\$ 1,614.35	\$ 2,519.65	\$ 25,236.60	\$ -	\$ 672.15	\$ 24,564.45
	Klenke	Craig	\$ 34,392.80	\$ 2,631.05	\$ 4,106.50	\$ 41,130.35	\$ -	\$ 672.15	\$ 40,458.20
	Loggins	John	\$ 34,736.00	\$ 2,657.30	\$ 4,147.48	\$ 41,540.78	\$ -	\$ 1,786.80	\$ 39,753.98
	Elliott	Carol	\$ 20,508.80	\$ 1,568.92	\$ 2,448.75	\$ 24,526.47	\$ -	\$ 1,786.80	\$ 22,739.67
						\$ 362,469.79			\$ 350,847.19 TOTAL

2019			Salary	FICA	IMRF	Savings	15%/18% Ins Exp	Net Savings
	McKinney	Bruce	\$ 80,988.93	\$ 6,195.65	\$ 9,670.08	\$ 96,854.66	\$ 3,573.60	\$ 93,281.06
	Warning	Olie (Clyde)	\$ 69,472.00	\$ 5,314.61	\$ 8,294.96	\$ 83,081.56	\$ 3,573.60	\$ 79,507.96
	Orlikowski	John	\$ 96,324.80	\$ 7,368.85	\$ 11,501.18	\$ 115,194.83	\$ 3,573.60	\$ 111,621.23
	Peters	Joanne	\$ 57,633.69	\$ 4,408.98	\$ 6,881.46	\$ 68,924.13	\$ 1,344.30	\$ 67,579.83
	Goebel	Ernie	\$ 80,287.64	\$ 6,142.00	\$ 9,586.34	\$ 96,015.99	\$ 1,344.30	\$ 94,671.69
	Pelletier	Wayne	\$ 42,205.20	\$ 3,228.70	\$ 5,039.30	\$ 50,473.20	\$ 1,344.30	\$ 49,128.90
	Klenke	Craig	\$ 68,785.60	\$ 5,262.10	\$ 8,213.00	\$ 82,260.70	\$ 1,344.30	\$ 80,916.40
	Loggins	John	\$ 69,472.00	\$ 5,314.61	\$ 8,294.96	\$ 83,081.56	\$ 3,573.60	\$ 79,507.96
	Elliott	Carol	\$ 41,017.60	\$ 3,137.85	\$ 4,897.50	\$ 49,052.95	\$ 3,573.60	\$ 45,479.35
						\$ 724,939.58		\$ 701,694.38 TOTAL

2020			50% Salary	50% FICA	50% IMRF	Savings	15%/18% Ins Exp	Net Savings
	McKinney	Bruce	\$ 40,494.47	\$ 3,097.83	\$ 4,835.04	\$ 48,427.33	\$ 1,786.80	\$ 46,640.53
	Warning	Olie (Clyde)	\$ 34,736.00	\$ 2,657.30	\$ 4,147.48	\$ 41,540.78	\$ 1,786.80	\$ 39,753.98
	Orlikowski	John	\$ 48,162.40	\$ 3,684.42	\$ 5,750.59	\$ 57,597.41	\$ 1,786.80	\$ 55,810.61
	Peters	Joanne	\$ 28,816.84	\$ 2,204.49	\$ 3,440.73	\$ 34,462.06	\$ 672.15	\$ 33,789.91
	Goebel	Ernie	\$ 40,143.82	\$ 3,071.00	\$ 4,793.17	\$ 48,007.99	\$ 672.15	\$ 47,335.84
	Pelletier	Wayne	\$ 21,102.60	\$ 1,614.35	\$ 2,519.65	\$ 25,236.60	\$ 672.15	\$ 24,564.45
	Klenke	Craig	\$ 34,392.80	\$ 2,631.05	\$ 4,106.50	\$ 41,130.35	\$ 672.15	\$ 40,458.20
	Loggins	John	\$ 34,736.00	\$ 2,657.30	\$ 4,147.48	\$ 41,540.78	\$ 1,786.80	\$ 39,753.98
	Elliott	Carol	\$ 20,508.80	\$ 1,568.92	\$ 2,448.75	\$ 24,526.47	\$ 1,786.80	\$ 22,739.67
						\$ 362,469.79		\$ 350,847.19 TOTAL