

**ROCHELLE CITY COUNCIL
REGULAR MEETING 8/26/19
DISCUSSION ITEM NO. 1**

Since the adoption of the 2018 Strategic Plan, staff has placed more focus on policy implementation and evaluation. One of the best ways to gather good data and monitor past performance is through an effective performance measure/metric system.

For the past 5 months a committee of employees has been working to develop internal performance measures that our team feels will help enhance our organization's output and enable us to further develop our strategic plan. Accompanying this report is a list of the performance measures by department along with a copy of our power point presentation.

Reference:

Performance Measures

Performance Measures Presentation