

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

This First Amendment to Employment Agreement entered into as of the 14th day of August, 2012, between CITY OF ROCHELLE, an Illinois municipal corporation ("Employer") and DAVID S. PLYMAN ("Employee"):

WITNESSETH

THAT WHEREAS, the parties entered into an Employment Agreement dated April 11, 2011, whereby Employer employed Employee as City Manager for the City of Rochelle ("Employment Agreement"); and

WHEREAS, the parties wish to amend the Employment Agreement by providing for an increase of two per cent (2%) per annum in the annual salary provided in the Employment Agreement, effective May 1, 2012;

NOW THEREFORE, in consideration of the mutual agreements contained in the Employment Agreement, including Employee's continued employment as City Manager, the parties agree as follows:

1. Compensation. Section 4 (Salary) of the Employment Agreement is hereby amended, effective May 1, 2012, to provide that Employee's annual salary shall be \$122,400.00, representing a two per cent (2%) increase.

2. Other Terms. In all other respects, the terms and provisions of the Employment Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed and delivered this First Amendment to Employment Agreement as of the date set forth above.

[SIGNATURE PAGE FOLLOWS]

CITY OF ROCHELLE, an Illinois
municipal corporation

DAVID S. PLYMAN

By: _____
Chet Olson, Mayor

By: _____
David S. Plyman

Attest: _____
Bruce McKinney, City Clerk

E:\MyFiles\citymanager\firstamendmenttoemploymentagreement(plyman).docx

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