

**ROCHELLE CITY COUNCIL
SPECIAL COUNCIL MEETING MINUTES
December 17, 2014**

The Rochelle City Council met in Regular Session at 5:30 p.m. on Wednesday, December 17, 2014 in the Council Chambers of City Hall; 420 N. 6th Street; Rochelle, IL 61068.

ROLL CALL: Present on Roll Call were Councilmembers Eckhart, Hays, Hollonbeck, McDermott, Berg, and Mayor Olson. Absent: Councilmen Rice. Also present were City Manager David Plyman and City Clerk Bruce McKinney.

BUSINESS ITEMS:

- 1) **IBEW Street/Cemetery Agreement 2014-2019:** The current agreement with IBEW Local #196 (Streets/Cemetery) was due to expire on April 30, 2014. It was extended subject to negotiations and ratification of a new agreement. A tentative agreement, retroactive to May 1, 2014, has been reached for a new five year contract that will expire on April 30, 2019. The tentative agreement was ratified by members of the bargaining group on December 2nd.

The revisions to the agreement include language, wage and benefit modifications negotiated over the past few months. Some of the more significant changes include:

Section 19.8 Compensatory Time:

Employees will be allowed to accumulate compensatory time up to a maximum of 16 hours per calendar year.

Section 20.1 Group Insurance:

Effective 1-1-18 employees will pay 18% of the premium for family coverage.

Exhibit A Wage Schedule:

Effective 5-1-14, across the board increase of 3.0%.

Effective 5-1-15, across the board increase of 3.0%.

Effective 5-1-16, across the board increase of 3.25%

Effective 5-1-17, across the board increase of 3.25%

Effective 5-1-18, across the board increase of 3.25%

Exhibit D Part-time Maintenance Staff for Koritz Field

Language changes will allow non-bargaining unit members to perform work that is also done by bargaining unit members without being subject to grievance or arbitration procedures.

Councilwoman Hollonbeck moved and seconded by Councilman McDermott, “

Motion made by Councilman Eckhardt and seconded by Councilwoman Hollenbeck, “**I move Contract 14-4405, Ratification of an Agreement between the City of Rochelle Divisions of Street and Cemetery and International Brotherhood of Electrical Workers Local 196, be approved.**” A roll call vote was taken. Ayes: Berg, Eckhardt, Hayes, Hollonbeck, McDermott and Mayor Olson. Nays: None,. Motion passed 6-0.

2) Agreement with Sargent and Lundy – Caron Road Substation Expansion Project:

The current agreement with IBEW Local 196 (Utility) was due to expire on April 30, 2014. It was extended subject to negotiations and ratification of a new agreement. A tentative agreement, retroactive to May 1, 2014, has been reached for a new five year contract that will expire on April 30, 2019. The bargaining unit members will vote on the ratification of the tentative agreement on December 16th. The revisions to the agreement include language, wage and benefit modifications negotiated over the past few months. Some of the more significant changes include:

New Section Section 9.8 Non Privatization of Water/Water Reclamation

The City agrees not to privatize work performed by water/water reclamation employees during the course of this contract.

New Section 10.5:

If the City of Rochelle decides not to fill an open position with a bargaining unit member, that decision will not be subject to grievance or arbitration procedures.

Section 14.6 Standby Pay:

Effective 5-1-15 water/water reclamation pager pay will increase from \$39/day Monday-Friday and \$44/day Weekends and Holidays to \$41/day Monday-Friday and \$46/day Weekends and Holidays.

Employees not typically on standby will be paid a call-in bonus equal to the above pager pay when dispatched during non-working hours.

Section 20.1 Group Insurance:

Effective 1-1-18 employees will pay 18% of the premium for family coverage.

Exhibit A Wage Schedule:

Effective 5-1-14, across the board increase of 3.0%.

Effective 5-1-15, across the board increase of 3.0%.

Effective 5-1-16, across the board increase of 3.0%

Effective 5-1-17, across the board increase of 3.25%

Effective 5-1-18, across the board increase of 3.25%

Effective 5-1-15, Meter Technician pay will increase by \$1.00 per hour

Effective 5-1-15, Lineman pay will increase by \$1.00 per hour

Effective 5-1-16, Lineman pay will increase by \$1.00 per hour

Motion made by Councilwoman Hollonbeck and seconded by Councilman Berg, **"I move Contract 14-4406, Ratification of an Agreement between the City of Rochelle Municipal Utilities and International Brotherhood of Electrical Workers Local 196, be approved."** A roll call vote was taken. Ayes: Berg, Eckhardt, Hayes, Hollonbeck, McDermott and Mayor Olson. Nays: None,. Motion passed 6-0.

DISCUSSION ITEMS: None.

EXECUTIVE SESSION: None.

ADJOURNMENT: At 5:40 p.m., moved by Councilman Berg and seconded by Councilman McDermott, **"I move the Council adjourn."** Motion passed by voice vote without dissent.

Chet Olson, Mayor
City of Rochelle

Bruce McDaniel, Mayor
City Clerk, City of Rochelle