



MEMORANDUM OF AGREEMENT BETWEEN IBEW 196 AND THE CITY OF ROCHELLE MUNICIPAL UTILITIES

The undersigned parties mutually agree that this Memorandum of Agreement (MOA) acknowledges the parties’ intent to make an addition to the May 1, 2014-April 30, 2019 collective bargaining agreement (CBA) between the City of Rochelle and Local 196 International Brotherhood of Electrical Workers (IBEW).

The City of Rochelle approached Local 196 to amend the shift structure at Rochelle’s generation plant from three shifts to one shift. All generation employees are currently working Monday – Friday 7:00am through 3:00pm. The purpose of this MOA is to memorialize the change in conditions and add a wage increase, into the current Rochelle Municipal Utility (RMU) CBA:

Effective May 1, 2016, all IBEW bargaining unit employees that perform operations or maintenance at the Rochelle generation plant, shall receive a one-time \$.80 per hour increase in addition to production wages, listed in CBA from 5/1/16 -4/30/2017 .

Months	Effective 5/01/16			Effective 5/01/17			Effective 5/01/18		
	0-6	7-12	12+	0-6	7-12	12+	06	7-12	12+
Op/Maintenance Lead	32.30	33.00	33.59	33.35	34.07	34.68	34.43	35.18	35.81
Op/Maintenance	30.80	31.47	32.03	31.80	32.49	33.07	32.83	33.55	34.15

IBEW Local Union 196

City of Rochelle

Date: _____

Date: _____